OFFICIAL



Public Protection

Person Specification

Apprentice Regulatory Compliance Officer

2 Years Fixed-Term Contract

Grade LS: 14	Post Number: TBC		
ATTRIBUTES	ESSENTIAL	DESIRABLE	
EXPERIENCE	 Experience of working within a team Experience of writing reports, letters or other formal documents for internal or external recipients. Experience of record-keeping, data storage and/or retrieval. Demonstrable experience of working successfully to tight deadlines and changing priorities. 	Experience of working in a customer orientated environment Experience of dealing with confrontational situations Experience of working collaboratively with external agencies or partners Experience of negotiating and mediating between parties with conflicting viewpoints. Experience of interpreting and applying basic legislation and similar documents	
QUALIFICATIONS	Good standard of education including 5 GCSE passes (including English and Maths) (or equivalent) Requirement to study towards and achieve the Regulatory Compliance Officer (RCO) Apprenticeship within 18 to 24 months.		
SPECIALIST KNOWLEDGE/ SKILLS		Knowledge of relevant legislation Ability to investigate offences, prepare concise accurate information reports and give evidence in court proceedings	

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IT SKILLS	Competent in the use of MS Office Suite i.e. Outlook, Word and Excel	
	Experience of use of database(s): input and retrieval	
PERSONAL	Attention to detail	
CHARACTERISTICS	Ability to familiarise yourself with, and assimilate, complex information – and as necessary explain it to third parties.	
	Proven ability to communicate effectively (verbal and written) objectively and persuasively where necessary	
	Excellent interpersonal skills and the ability to deal with people with tact and diplomacy in situations of potential conflict.	
	Strongly motivated with ability to work well under pressure and balance priorities	
	Flexible approach to work tasks and willingness to work outside normal weekday office hours as necessary.	
	Personal commitment to continued self-development	
PHYSICAL REQUIREMENTS	This post requires remote working, lone working, office working, site visits and attendance at meetings away from the office	
SPECIAL WORKING CONDITIONS	Ability to work remotely, utilising communication technologies and other practices in place of face to face communication and an office environment	
	A full driving licence that is valid in the UK and access to	

a vehicle to travel across the	
borough	

PREPARED BY: Geoff Carpenter, Service Manager, Public Protection

DATE: April 2024