Rushcliffe Borough Council

Person Specification

Department Streetwise RBC

Job Title Green Spaces Operative

Grade: Stage 5	**Post Number:** 8063	
ATTRIBUTES	**ESSENTIAL**	**DESIRABLE**
EXPERIENCE	- Extensive knowledge of grounds maintenance, with a minimum of two years' relevant experience. - Ability to operate a range of ride-on mowers. - Experience in hedge cutting. - Ability to follow planting, mowing and hedge-cutting schedules. - Basic engineering knowledge. - Experience in basic groundworks. - Experience in basic joinery. - Understanding of and compliance with health and safety requirements, including hand-arm vibration exposure and control measures. - Ability to undertake manual work.	- Sport pitch maintenance experience
QUALIFICATIONS	- Manual handling - Ride on mower use - Handheld machinery use e.g. strimmer's, hedge cutters, leaf blowers	- Forklift counterbalance (Min 3t 3m - PA1, PA2 and PA6
SPECIALIST KNOWLEDGE/ SKILLS	- Able to work in a team and alone - Safe use of pesticides (PA1, PA6) - Tractor driving experience - Telehandler license	- Sport pitch maintenance - ROSPA qualification - Sport pitch marking: football, rugby and cricket - Abrasive wheel training - Step ladder training - Safe use of pesticides
IT SKILLS	- N/A	
PERSONAL CHARACTERISTICS	- Willingness to undertake additional training as required. - Flexible and adaptable - Ability to work as part of a team or on own initiative and meet deadlines. - A professional approach, with excellent communication skills. - Customer focussed - Must have a 'Can do attitude'. - Ability to solve problems.	

	- Ability to demonstrate a high level of organisational skills. - Ability to be flexible to the demands of the service and customers.	
PHYSICAL REQUIREMENTS	- Must be able to use step ladders. - Able to lift reasonably heavy boxes and/or equipment after appropriate manual handling training, adjustment will be made in line with the Equality Act 2010. - Able to work in a physically demanding environment. - Full Driving License. - To undertake an enhanced DBS check.	-